



# Our corporate social responsibility policy\*

*\*trying to do the right thing*



## Recycle

All of our bottled drinks are recyclable + our still + sparkling water is served in reusable glass bottles.



First Mile are our waste disposal people and we don't send anything to landfill. We recycle 98% of our waste and anything that can't be recycled is turned into energy.

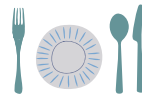


All of our tech, including ink cartridges + screens are recycled by First Mile.



## Reduce

We use energy efficient light bulbs throughout our spaces and don't turn lights on just for 'show', switching off anything not in use.



Our ingredients are fresh, seasonal and sourced locally where possible.



Our meat & fish is certified & traceable, meat is Red Tractor assured & fish is MSC certified.



## Reuse

When we make packed lunches we use biodegradable cardboard containers + compostable cutlery.



If finding locally produced food is difficult, our food delivery people use electric delivery vans to cut down on fossil fuel consumption.



We provide still + sparkling water on tap in our cafes + use glass carafes + glasses with our water coolers rather than plastic cups.



## Forward thinking

We provide tasty Belvoir cordials for those who would like something tastier than water but don't want to take a drink in disposable packaging.



We only use eco cleaning products across our buildings.



In 2019 we planted the first of the trees that would become our 'wallywood'. We now have around 1700 trees across the English countryside.



## Community

WallaceSpace has an inclusive employment policy and we are committed to promoting sustainable best practice amongst employees.



We work closely with the Reasons Why, a London based not-for-profit supporting young offenders returning to work.



Every Xmas we invite our teams to nominate charities to which we donate a percentage of our profits.